## MarlineStoffer GICC Executive Coach

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## "Whether the glass is half full or half empty are you able to refill it?"

Born and raised in The Netherlands, Italy and the United States with formidable experience in the fast paced and competitive financial & professional services industries it comes natural for Marline to traverse and align complex cultural and professional differences.

As lawyer and banker Marline lead advisory councils through many mergers & acquisitions and experienced the differences people can make depending on their self-awareness, mindset and coping mechanisms. This has led her to her passion, personal journey and focus into the more personal side of business acumen, supporting her clients in realizing their fullest potential.

Her methodology is based on application of a system psychodynamic approach, combining her compassionate personality and active listening skills. By asking probing questions she empowers her clients to continue on their road with more understanding and additional or better tools than before. She creates a "safe haven", like the eye in the storm, allowing you to unravel dilemmas, uncover blind spots, change perspectives and experiment with new approaches and behavior, to be instrumental in creating your own path and success.

Over the past 15 years she has worked with clients on themes dealing with leadership, team dynamics, inclusion & diversity, managing self/managing others & boundaries, career optimization and conflict resolution.

Marline is the proud mother of three (adult) children and lives with her husband in Amsterdam, The Netherlands. She supports clients all over Europe and the USA.

Marline was admitted to the New York Bar and holds dual Master in Law degrees. She qualified as Executive Coach at Insead – ICC Coaching Certificate. She is a member of the European Mentoring Coaching Council/NOBCO and follows the principles of the Global Code of Ethics (https://www.globalcodeofethics.org).