

GICC Coaches

Mickael Melaye GICC Executive Coach



“Day by day, what you choose, what you think and what you do is who you become.” Heraclitus

From French Navy Flight Officer to British Coast Guard Pilot to Managing Director to Board member, Mickael provided leadership from the forefront of the operation to the board room, implementing change in crisis and reorganization circumstances.

His broad experience with organizations such as Airbus and Babcock Mission Critical gave him valuable insights into embracing change and taking ownership in uncertainty. Over the years, he has learned to listen to the narrative of individuals and teams, creating a safe space to share and reflect without push or judgment. Trust then allows for deeper awareness and clarity in what is holding individuals and teams back from their aspirations. Drawing from the systems psychodynamic theory of change, supported by self-observation exercises and practices, new behaviors and fresh ways of thinking emerge.

Mickael is an Executive Coach for the INSEAD MBA leadership development program, senior executives and start-up founders mostly in Europe and Asia.

He is a Professional Certified Coach of the International Coaching Federation, an Integral Coach® and holds the INSEAD Coaching Certificate (ICC).

He is a doctoral candidate in business administration of École des Ponts and a member of the Institute of Directors with the diploma in Company Direction of its Chartered Director Program.

After France, USA, UK, Singapore and Ireland, Mickael is living in Norway with his family. In his spare time, he is an advocate for Diversity, Equity and Inclusion as a sponsor, public speaker, mentor, and coach.